

DATE 2022	OFFICER/STAFF MEMBER	ALLEGATION TYPE	ALLEGATION DETAILS	OUTCOME	SOURCE
January Misconduct Hearing	X2 Police Officers	Use of force – Authority, Respect & Courtesy – Duties & Responsibilities – Orders & Instructions – Discreditable Conduct.	Conduct was identified during an incident whereby two officers arrested a male for the wrong offence and then during the journey they de-arrested him but did not remove his handcuffs, with the driver on that journey committing a road traffic offence.	The matters were presided over by an independent Chief Inspector who concluded that the matter was not proven. However, the Chief Inspector identified 'Practice requiring improvement' and a referral was made for Reflective Practice Review Process, which is not a formal disciplinary outcome.	Internal Conduct
February Misconduct Hearing	Police Officer	Honesty and Integrity / Duties and Responsibilities	<p>A misconduct hearing was held, to address the following allegations:-</p> <ol style="list-style-type: none"> 1. An officer sent an email to a member of staff at South Yorkshire Police, in which the officer stated that they had an appointment on the morning of the 25th August 2020, which was untrue and which they knew to be untrue. 2. On or around the 22 August 2020, whilst off sick from work, the officer travelled abroad without notifying a supervisor and/or seeking 	A Misconduct Panel, which was chaired by a Legally Qualified person and includes a senior police officer and an independent member of the public, decided that the most suitable outcome was a Final Written Warning.	Internal Conduct

			<p>authorisation or leave.</p> <p>3. On 25 August 2020, while off sick from work and on holiday abroad, during a phone call with the Occupational Health Unit, an officer informed the Occupational Health Unit that they were at a funeral out of the country, which was untrue and which they knew to be untrue.</p> <p>The officer admitted the allegations and that cumulatively they amounted to gross misconduct.</p> <p>Code of Ethics- Accountability & Integrity</p>		
August 2022	Police Staff	Honesty & Integrity, Confidentiality and Discreditable Conduct	<p>A Misconduct Hearing was held on 26 August 2022 where it was alleged that a member of police staff had breached the Standards of Professional Behaviour in relation to Confidentiality, Discreditable Conduct and Honesty & Integrity, in that between April 2020 and August 2020, they accessed and interrogated South Yorkshire Police systems for a non- policing purpose</p>	<p>A Misconduct Panel, was chaired an Assistant Chief Constable and included a senior police officer and a senior member of staff. The panel that the most suitable outcome was a</p> <p>Final Written Warning for the maximum of 2 years.</p>	Internal Conduct

September 2022 Misconduct Hearing	Police Officer	Confidentiality, Discreditable Conduct.	A Misconduct Hearing was held on 7 th , 8 th & 9 th of September 2022 where it was alleged that a police officer had breached the Standards of Professional Behaviour in relation to Confidentiality & Discreditable Conduct, in that between 2013 & 2018 they accessed and interrogated South Yorkshire Police systems for a non-policing purpose	The panel determined that the most appropriate outcome was dismissal without notice. The officer will be entered on the College of Policing Barred list	Internal Conduct
September 2022 Misconduct Hearing	Police Staff	Honesty & Integrity, Work & Responsibilities, and Instructions	A Misconduct Hearing was held on 14 th of September 2022 where it was alleged that a member of police staff had breached the Standards of Professional Behaviour in relation to Honesty & Integrity, Work & Responsibilities, and Instructions in that on dates between February & July 2021 they failed to maintain accurate records, as required in their role.	The panel determined that the most appropriate outcome was a final written warning.	Internal Conduct