

18<sup>th</sup> April 2019

**Freedom of Information Request – Reference No:20190688**

**REQUEST**

*I am writing to request information under the Freedom of Information Act 2000 on the number of police officers within your force affected by mental health issues, and the number of working days lost due to mental health-related sick days.*

*Please would you send me;*

*For 2018;*

*A) The number of individual police officers within your force to have reported mental health issues (including a breakdown of depression, anxiety, PTSD, stress...etc.)*

*B) The number of individual police officers within your force to have had one or more days sick leave as a result of mental health issues (including a breakdown of depression, anxiety, PTSD, stress...etc.)*

*C) The total number of days police officers have been absent because of sick days due to mental health issues (including a breakdown of depression, anxiety, PTSD, stress...etc.)*

*For 2017;*

*A) The number of individual police officers within your force to have reported mental health issues (including a breakdown of depression, anxiety, PTSD, stress...etc.)*

*B) The number of individual police officers within your force to have had one or more days sick leave as a result of mental health issues (including a breakdown of depression, anxiety, PTSD, stress...etc.)*

*C) The total number of days police officers have been absent because of sick days due to mental health issues (including a breakdown of depression, anxiety, PTSD, stress...etc.)*

*For 2016;*

*A) The number of individual police officers within your force to have reported mental health issues (including a breakdown of depression, anxiety, PTSD, stress...etc.)*

*B) The number of individual police officers within your force to have had one or more days sick leave as a result of mental health issues (including a breakdown of depression, anxiety, PTSD, stress...etc.)*

*C) The total number of days police officers have been absent because of sick days due to mental health issues (including a breakdown of depression, anxiety, PTSD, stress...etc.)*

**CLARIFICATION**

South Yorkshire Police has received a number of similar requests to yours in the past.

<https://www.southyorkshire.police.uk/find-out/accessing-information/request-information-under-the-freedom-of-information-act/officers-mental-health-absences-ref-20181705/>

<https://www.southyorkshire.police.uk/find-out/accessing-information/request-information-under-the-freedom-of-information-act/mental-health-illness-ref-20181166/>

**FROM THE REQUESTER**

*Thank you for sending me these previous FOIS - although they contain some of the info I have requested (i.e. Number of officers who have taken time off work due to*

*mental health and the number of days taken off). These do not have the breakdown I require.*

## **RESPONSE**

I approached South Yorkshire Police HR Shared Services for assistance with your request. They have provided the following:

| <b>Year</b> | <b>Reason for absence</b>  | <b>total number of occurrences</b> | <b>Individual officers with over 1 day absence</b> | <b>Total No of days lost</b> |
|-------------|--|------------------------------------|--|------------------------------|
| <b>2016</b> | <b>Psychological Disorder (all the below sit in this area under the Dorset 12)</b> | <b>153</b>                         | <b>144</b>   | <b>5429</b>                  |
|             | Other  | 1                                  | 1  | 778                          |
|             | Anxiety  | 42                                 | 40   | 1234                         |
|             | Bereavement Reaction   | 3                                  | 3  | 25                           |
|             | Depression   | 28                                 | 23   | 748                          |
|             | mental Stress  | 1                                  | 1  | 11                           |
|             | PTSD   | 3                                  | 2  | 251                          |
|             | Stress   | 60                                 | 59   | 1851                         |
|             | Work related stress  | 15                                 | 15   | 531                          |

| Year        | Reason for absence   | total number of occurrences | Individual officers with over 1 day absence | Total No of days lost |
|-------------|--|-----------------------------|---|-----------------------|
| <b>2017</b> | <b>Psychological Disorder (all the below sit in this area under the Dorset 12)</b> | <b>214</b>                  | <b>195</b>                                  | <b>10879</b>          |
|             | Anxiety  | 36                          | 31  | 1572                  |
|             | Bereavement Reaction   | 11                          | 10  | 166.5                 |
|             | Depression   | 17                          | 16  | 1184                  |
|             | mental Stress  | 9                           | 7   | 277                   |
|             | PTSD   | 10                          | 9   | 1416                  |
|             | Stress   | 80                          | 75  | 3098.5                |
|             | Work related stress  | 51                          | 47  | 3165                  |

| Year        | Reason for absence   | total number of occurrences | Individual officers with over 1 day absence | Total No of days lost |
|-------------|--|-----------------------------|---|-----------------------|
| <b>2018</b> | <b>Psychological Disorder (all the below sit in this area under the Dorset 12)</b> | <b>208</b>                  | <b>198</b>                                  | <b>10328</b>          |
|             | Anxiety  | 31                          | 29  | 1634                  |
|             | Bereavement Reaction   | 8                           | 8   | 152                   |
|             | Depression   | 18                          | 18  | 928                   |
|             | Nervous  | 1                           | 1   | 4                     |
|             | mental Stress  | 10                          | 9   | 274                   |
|             | PTSD   | 5                           | 4   | 933                   |
|             | Stress   | 81                          | 77  | 3462                  |
|             | Work related stress  | 54                          | 52  | 2941                  |