

EQUALITY ANALYSIS FOR POLICY/PROCEDURE

This document should be used to conduct Equality Analysis (EA) in relation to **new** and **existing** Policy and Procedure Documents.

Policy/Procedure Reference and Title:	P10 Major Investigation & Public Protection
Summary of contents - This Policy/Procedure directs staff by:	
Delivering the highest standards of service to the public Outlining SYP's commitment and procedures to protecting the most vulnerable members of society from criminals who exploit them, specifically hate crime, child sexual exploitation, domestic abuse, honour based abuse, modern slavery and human trafficking.	

Whilst all EA is reviewed at least biennially, this document is a live record and should be continually updated and reviewed. (Please include details of stakeholder consultation **below**). For further detailed advice on EA please contact the Diversity Unit, HR Strategy & Change.

SECTION 1

Does this document relate to the treatment of people?	No *
Please describe why:	
This document is heavily based upon investigation guidance from APP/College of Policing	
This document will neither impact positively or negatively in terms of relations between groups as it is National guidance.	
*Move to Section 1B.	

SECTION 1B

Does the process referred to in this document relate to the treatment of people?	Yes *
Please describe why:	
This process will neither impact positively or negatively in terms of relations between groups or protected characteristics as per APP.	
All staff working within investigation functions will conduct themselves and deliver in line with the Code of Ethics with particular emphasis on our values of Integrity, Openness, Fairness, Respect, Honesty, Courage and Teamwork.	

*Move Straight to Signature

SECTION 2

Is there any adverse impact on any group based on a protected characteristic?	No
If yes, please describe how this impact is explained or justified?	
What action have you taken to mitigate or remove any adverse impact?	

SECTION 3

Is there any positive impact on any group based on a protected characteristic?	No
If yes, please record reasoning:	

SECTION 4

This section details the start date of the EA and consultations that have been carried out in the development or review of this policy or procedure.

Name of Person completing the Equality Analysis:	DC MATTHEW GREGORY	Version 1 Start Date	
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CONSULTATION

List below who you have consulted with on this policy or procedure (incl. committees, groups, etc):

Role & Title	Date Consulted	Version
DCI Zaf Ali	October 2017	

Signature of person checking Equality Analysis*: *This should be the Policy Owner		Date:	
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