

EQUALITY ANALYSIS FOR POLICY/PROCEDURE

This document should be used to conduct Equality Analysis (EA) in relation to **new** and **existing** Policy and Procedure Documents.

Policy/Procedure Reference and Title:	P8 Intelligence Management
Summary of contents - This Policy/Procedure directs staff by:	
Setting out the basic principles and identifies minimum standards for managing intelligence from submission, receiving and acting upon intelligence.	

Whilst all EA is reviewed at least biennially, this document is a live record and should be continually updated and reviewed. (Please include details of stakeholder consultation **below**). For further detailed advice on EA please contact the Diversity Unit, HR Strategy & Change.

SECTION 1

Does this document relate to the treatment of people?	No *
Please describe why:	
The document outlines current legislation such as RIPA, Human Rights, Data Protection, CPIA and PACE.	
*Move to Section 1B.	

SECTION 1B

Does the process referred to in this document relate to the treatment of people?	No *
Please describe why:	
The legislation behind this process protects all the protected strands of diversity in that any disclosure is only "For the prevention / detection of crime or the apprehension or prosecution of offenders. Those concerned in unlawful activities are not a 'defined or separate' group.	
*Move Straight to Signature	

SECTION 2

NOT PROTECTIVELY MARKED

Is there any adverse impact on any group based on a protected characteristic?	No
If yes, please describe how this impact is explained or justified?	
What action have you taken to mitigate or remove any adverse impact?	

SECTION 3

Is there any positive impact on any group based on a protected characteristic?	No
If yes, please record reasoning:	

SECTION 4

This section details the start date of the EA and consultations that have been carried out in the development or review of this policy or procedure.

Name of Person completing the Equality Analysis:	DC MATTHEW GREGORY	Version 1 Start Date	10/10/17
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CONSULTATION

List below who you have consulted with on this policy or procedure (incl. committees, groups, etc):

Role & Title	Date Consulted	Version
DCI Ali	October 2017	

Signature of person checking Equality Analysis*: <small>*This should be the Policy Owner</small>	Detective Chief Superintendent James Abdy	Date:	10/10/17
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