

17 April 2018

Freedom of Information Request - Reference No: 20180534

The following two Freedom of Information requests have been received within 60 consecutive working days with an overarching theme in terms of the nature of the information requested. As such, they have been aggregated in accordance with the conditions laid out in the Fees Regulations.

REVIZED REQUEST 1

How many misconduct matters have been raised and investigate by your force for sexual harassment

Generalized harassment (Any harassment that does not have sexual element to it) have been against Police officers, Police Staff,PCSO's and Special constables in your force area in the last 3 years as of today's date 21.03.2018 by other Police officers, Police Staff PCSO's and Special constables

Please provide numbers broken down in this way

**Police officer by rank
Police staff
PCSO's
Special Constables By Rank**

REQUEST 2

Since the introduction of the code of ethics how many instances of challenging and reporting improper conduct has there been by the following

**Police officers by rank
Police staff
PCSO's
Special Constables By Rank**

RESPONSE

I approached our Complaints and Discipline Department for assistance with your request. Our Performance and Development Team Leader has provided the following details in response.

Request 1

SEXUAL HARASSMENT

Police officer by rank

1 x Inspector 2 x Sergeants

Police staff none

PCSO's none

Special Constables By Rank none

GENERALISED HARRASSMENT

Police officer by rank

Police Constable 1

Police Staff 1

PCSO's 1

Request 2

Police officers by rank:

1	x	Sergeant
9	x	Police Constables

Police staff None

PCSO's None

Special Constables By Rank

Special Constable x 1