

3 May 2018

Freedom of Information Request - Reference No: 20180585

REQUEST

I would like to know the following:

- **The number of police officers that have been investigated, reprimanded or sacked for racist behaviour in each calendar year from 2014 to 2017.**
- **The details of the incidents that led to disciplinary action taking place and the outcome of that action.**

RESPONSE

I approached our Professional Standards Department for assistance with your request. Our Performance and Development Team Leader within Complaints & Discipline has provided the attached data in relation to your questions above.

YEAR	NUMBER OF SYP EMPLOYEES INVESTIGATED	NUMBER OF EMPLOYEES FACING DISCIPLINARY ACTION
2014	27	1
2015	15	3
2016	38	0
2017	26	0

Of the 26 officers who were investigated in 2017, there are still 5 officers who still are under investigation, so no outcome is not known.

- *The details of the incidents that led to disciplinary action taking place and the outcome of that action.*

In 2014

Ms XX posted racist and right wing posts on her Facebook account.

Received written warning

In 2015

It is alleges that whilst off duty XX has sent a number of emails to her ex husband from a private email account that contain racist comments and were abusive and insulting.

Received Management Action – Words of Advice

The complainant alleges that on 9 July 2015 he was outside Prime Pizza, College Road, Rotherham with his friend XX when a police vehicle came along side them, one of the officers said words to the effect 'Tell your fellow Muslims to stop dealing around here'

Received Final Written Warning

PCSO XXX is reporting unfair supervisory treatment and deliberate insensitive comments which are taking place due to discriminatory behaviour.

Received Written Warning